# National Action Plan

# **UNOFFICIAL TRANSLATION**

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#### MINISTRIES OF SOCIAL ACTION FOR THE PROMOTION OF WOMEN AND LITERACY

# TOGOLESE REPUBLIC Work-Freedom-Fatherland



NATIONAL ACTION PLAN FOR THE INVOLVEMENT OF WOMEN
AND YOUNG TOGOLESES IN THE RESOLUTION OF
CONFLICT AND PEACEBUILDING: STRATEGIES FOR

IMPLEMENTATION OF RESOLUTIONS 1325, 1820, 2242, 2250 AND FOLLOWING FROM THE UNITED NATIONS SECURITY COUNCIL

2018 - 2022

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#### **ABBREVIATIONS AND ACRONYMS**

ALPC: Small arms and light weapons

APG: Global Political Agreement

BM: World Bank

**CEDEAO:** Economic Community of West African States

**CEDEF:** Convention on the Elimination of all Forms of

Discrimination Against Women

CNJ: National Youth Council

**CPDC:** Permanent Framework for Dialogue and Consultation

**CSNU:** United Nations Security Council

CVJR: Truth, Justice and Reconciliation Commission,

**DGDF:** Directorate of Gender and Women's Rights

**EPU:** Universal Periodic Review

GF2D: Reflection and action group Women, Democracy and

Development

GTFJPS-AOS: Working Group, Women, Youth, Peace and Security in Africa

of the West and the Sahel

**HAAC:** High Authority for Audiovisual and Communication

**HCDH-Togo:** Office of the High Commissioner for Human Rights in Togo

**HCRRUN:** Office of the High Commissioner for Reconciliation and Strengthening

**National Unity** 

**ODD:** Sustainable Development Goals

NGOs: Non-Governmental Organization

HIM: United Nations

**UN-WOMEN:** United Nations Entity for Gender Equality and

Women's Empowerment

**OSC:** Civil Society Organization

PAN: Plan d'Action National

PNEEG: National Policy for Gender Equity and Equality

**UNDP:** United Nations Development Program

QUIBB: Unified Basic Well-Being Indicators Questionnaire

**REPSFECO:** Peace and Security Network for Women in the ECOWAS Region

**RGPH:** General Population and Housing Census

**WAEMU:** West African Economic and Monetary Union

UNESCO: United Nations Educational, Scientific and

Culture

UNFPA/UNFPA: United Nations Population Fund

UNHCR/HCNUR: Office of the United Nations High Commissioner for Refugees

UNICEF: UNICEF

UNOWAS: United Nation Organisation for West Africa and Sahel (Bureau

United Nations Regional for West Africa and the

Sahel)

**UNREC:** United Nations Regional Center for Peace and

Disarmament in Africa

WiLDAF/FeDDAF: Women, Rights and Development in Africa

#### **RESUME**

Faced with the threats of crises and violence, Togo is committed to promoting and peacekeeping through various initiatives. Aware of the role of women and young people in the prevention and management of conflicts as well as in the consolidation of peace, the government is working to make them actors in the promotion of peace. Thus, in 2011, it was drawn up, in collaboration with the networks of women's organizations and thanks to the support of technical and financial partners, a national action plan aimed at involving Togolese women in the conflict resolution and peacebuilding. Considering the arrival at end of this plan in 2016 and to take into account the new orientations of development and emerging issues in the sector of promotion of peace, the development of a new national action plan (NAP) is necessary.

This NAP takes into account the involvement, not only of women, but also young people in the prevention and resolution of conflicts and the consolidation of the peace. It aligns with the Sustainable Development Goals (SDGs), in particular by their points 5 and 16 and is linked to axis 3 of the National Development Plan (PND) entitled: Consolidating social development and strengthening the mechanisms of inclusion. This plan aims to:

- ÿ promote women's rights for their better participation in the management of conflict situations:
- ÿ increase the participation of women and young people at all levels of decision-making, especially in the prevention, resolution of conflicts and consolidation of peace;
- ÿ promote the culture of peace at the base.

The PAN targets women and young people, the authorities and the grassroots population. He constitutes a reference document for the ministry in charge of the promotion of women and other sectoral ministries, women's organizations, the Council National Youth Council (CNJ) and other organizations working on this theme. Its implementation covers a period of five years (2018 to 2022). The cost of funding is estimated at **two million six hundred thirty-six thousand (2,636,000)** dollars US, or about **one billion four hundred forty-nine million eight hundred thousand** 

**(1,449,800,000)** FCFA. The main technical and financial partners are the agencies of the United Nations system, regional organizations and regional organizations, international non-governmental organizations, actors in the private sector and civil society organizations (CSOs).

#### I - CONTEXT AND RATIONALE

In many parts of the world, we are witnessing very heavy conflicts and wars of consequences. The greatest victims are women, children and youth. These are both victims of violence and voluntarily combatants or not, within armed groups. Women and young people are also the most often left out of peace negotiations when they are full of enormous potential which can also be used in post-conflict periods, in particular in the peace process, security sector reform and disarmament, demobilization and reintegration, as well as in reconstruction and of development.

Aware of the role that women and young people play in the prevention and conflict management and in the promotion of peace and security, and in view of the major debates on the issue of women's involvement in peace processes engaged in the various conferences on women, the Security Council of United Nations (UNSC) adopted in October 2000, Resolution 1325 "Women, peace and security". This will be reinforced, eight years later, in June 2008, by the Resolution 1820 "sexual violence as a tactic of war". In October and December 2015, Resolutions 2242 "involvement women in the fight against violent extremism" and 2250 "Youth, peace and security". All of these resolutions aim to increase the participation of women and youth in conflict prevention and resolution and peacebuilding.

The first and second resolutions recommend that States take the necessary measures to protect women before, during and after conflicts. They reaffirm that respect for the human rights of women and girls, and their participation on an equal footing with men in all the processes decision-making and at all levels of responsibility, constitute both objectives and essential means to prevent conflicts, resolve them and promote a culture of peace.

The third and fourth resolutions urge Member States to consider the ways to increase the inclusive representation of women and youth at all levels in the decision-making bodies of local institutions and mechanisms, national, regional and international conflict prevention and resolution, including including those who fight against violent extremism, which can make the bed of terrorism. These two resolutions also encourage consideration, where appropriate, of put in place internal mechanisms genuinely involving women and youth in peace processes and dispute resolution.

The actions of the States must be accompanied by better regional cooperation, several sub-regional and regional groupings have adopted comprehensive counter-terrorism strategies. In this perspective, African States of the West have come together to perfect strategies or adopt new new sub-regional action plans, under the aegis of the Economic Community of West African States (ECOWAS) and the United Nations Office for West Africa and the Sahel (UNOWAS), bearing in mind that is to complement and strengthen their national action plans, the development of which was recommended by the UNSC.

Such an initiative is consistent with the fact that the implementation of resolutions 1325, 1820, 2242 and 2250 is an ambitious project that the Security Council has moreover wished to concretize its execution. National action plans appear in effect as the most effective means of achieving the objectives of the said resolutions.

Togo, despite the absence of armed conflicts, has had to manage with the participation of women and youth, socio-political crises and uprisings. The presence of these in the processes of peace and conflict resolution has been noticed by government and CSO initiatives with support from partners.

Togo's accession to certain international treaties testifies to the importance that the government pays attention to gender issues and the preservation of peace. He

thus intends to fulfill its international and national obligations by contributing to the implementation of these resolutions in relation to the SDGs.

In addition, Togo's election to the Security Council (2012-2014) was an opportunity to demonstrate the value it attaches to the values of peace and security.

In order to make Togo a country of peace and security, the government has also committed to the fight against the proliferation of small arms and light weapons calibres (SALW) and the violation of human rights. He endowed the ministry in charge the security of the means to create an operation called "Police de proximity". Its role is to integrate the population into the maintenance of order. public in order to reduce mistrust between it and the defense and security forces.

Similarly, some international and local organizations are attentive to the issues of peace and security in Togo through multiple actions. UNDP, UNFPA, UNREC, UNOWAS and other organizations of the United Nations System support the country in this regard. Through commendable initiatives, various women's and youth organizations in civil society, trade unions and religious denominations have become involved in the struggle for the promotion of peace and security alongside the government. They distinguished themselves in actions of awareness, information and training for opinion leaders, media, authorities, leaders of political parties, clerics, etc. Otherwise, they have invested in the establishment of citizenship clubs and in the participation in political negotiation meetings such as inter-agency dialogues

Togolese and conflict resolution mechanisms such as the Political Agreement (APG), the Truth, Justice and Reconciliation Commission (CVJR) and the High Commission for Reconciliation and Strengthening National Unity (HCRRUN).

However, despite the efforts made, the needs continue to be felt.

In a context of socio-political crises, the participation of women and young people to the negotiation and peacebuilding processes remains weak, it is important to increase their mobilization in order to take up the challenge through actions.

It is with this in mind that the government, in collaboration with the organizations of women and young people, draw up a National Action Plan for the implementation of the UNSC resolutions 1325, 1820, 2242, 2250 et seq. This Action Plan gives the opportunity for all women's and youth organizations in Togo to have a valuable framework and tool to enable them to develop work plans effective and thus achieve the desired objectives.

#### **II - OBJECTIVES**

#### 2.1 - General objective

This national action plan aims to increase the involvement of women and young people in the prevention, management and resolution of conflicts and in the consolidation of peace in Togo.

#### 2.2 - Specific objectives

These are specifically:

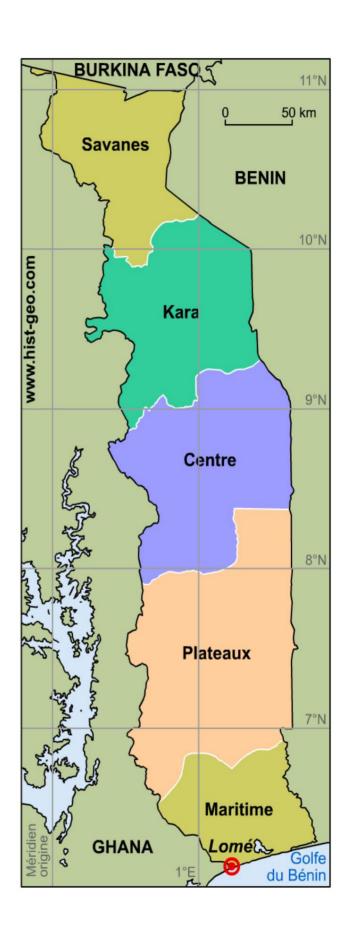
- ÿ promote greater involvement of women and young people in the management conflict situations;
- ÿ increase the participation of women and young people at all levels of decisionmaking, especially in the prevention, resolution of conflicts and consolidation of peace;
- ÿ promote the culture of peace at the base.

#### **III - PRESENTATION DU TOGO**

#### 3.1 - Geographical location

Togo is a West African country whose capital is Lomé. It is one of the smallest African states with 56,785 km², stretching 700 km from north to south with a width not exceeding 100 km. It is limited to the North by Burkina Faso, to the South by the Gulf of Guinea, to the east by Benin and to the west by Ghana. Togo is subdivided into 5 administrative regions (Savanes, Kara, central, plateaux, maritime) and Lomé-commune and in 116 communes (urban and rural). He is part of the ECOWAS since 1975.

### 3.2 - Administrative map of Togo



Les cinq régions administratives du Togo

Togo
Autres pays
Frontières nationales
Frontières régionales
Capitale du Togo

#### 3.3 - Demographic situation

According to the final results of the 4th general census of the population and housing (RGPH2010), the total resident population of Togo is 6,191,155 inhabitants including 3,009,095 men (48.6%) and 3,182,060 women (51.40%). The young people (15-35 years old) represent more than 33% of the population. In 2015, this population was estimated at 7.5 million, with an average density of 133 inhabitants per km2 . Togo has a bell-shaped age pyramid.

One of its riches is the youth of its population. This layer plays a role preponderant in development efforts and the expansion of space country's democracy. As such, women and young people constitute a force essential for the sustainable development, peace and prosperity of the country.

#### **IV - PAN PREPARATION PROCESS**

Taking into account that the implementation of the resolutions requires, by its nature, a transparent, inclusive and participatory approach, updating the action plan national level is based on the consultation of the actors concerned by this implementation. The development of the plan therefore followed a participatory process involving all line ministries and civil society organizations.

On the methodological level, the documentary research and the qualitative approach have collected secondary and primary information. The documentary review consisted of going through the old national action plan, the implementation reports on resolutions, human rights documents, policies, country strategies and programs. The qualitative approach consisted of making individual interviews with certain actors involved in the implementation of resolutions. During these meetings it was a question of having an idea of the actions that these actors carry out within the framework of the implementation of the resolutions.

#### V - PRESENTATION OF STRATEGIC AXES

# STRATEGIC AXIS 1: PROMOTION AND PARTICIPATION OF WOMEN AND YOUNG PEOPLE IN THE MANAGEMENT OF CONFLICT SITUATIONS

#### State of play

The promotion of the rights of women and young people in Togo remains a concern governments through the ratification, accession and adoption of texts international and national favoring their development. It is between others from:

- ÿ the Universal Declaration of Human Rights;
- ÿ the Convention on the Elimination of All Forms of Discrimination against against women (CEDAW);
- ÿ the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (Maputo Protocol);
- ÿ the Beijing Declaration and Platform for Action;
- ÿ the World Program of Youth Action;
- the African Youth Charter:
- ÿ the Solemn Declaration of Heads of State and Government on equality gender in Africa;
- ÿ The African Union Roadmap for Harnessing the Demographic Dividend;
- ÿ the National Policy for Gender Equity and Equality (PNEEG);
- ÿ the National Youth Policy;
- ÿ The Personal and Family Code;
- ÿ the New Penal Code.

Civil society organizations are not left out. Their participation in side of the government in the implementation of these texts is significant.

In terms of the representation of women in decision-making bodies, we note that more and more women are present in institutions and conflict resolution and peacebuilding structures such as the Framework standing for dialogue and consultation (CPDC) with a staff of 36 including 7 women, i.e. 19.44%, the Truth, Justice and Reconciliation Commission (CVJR) with 11 members including 4 women, i.e. 36.36%, the National Commission for Human Rights rights (CNDH) with 3 women out of 17 members, i.e. 17.65%, the High Authority for

audiovisual and communication (HAAC) where there is only one (1) woman out of 9 members, or 11.11%. Some of these structures are led by women like the High Commission for Reconciliation and Strengthening Unity

Commission (HCRRUN) and the Mediator of the French Republic. Also, the Commission independent national elections of 1998, 2005 and 2013 were they chaired by women with other women as members.

The institutionalization of the National Youth Council is a favorable asset consultation between young people and their effective participation in the process of development. To this end, various initiatives and actions are carried out, in particular the raising awareness among young people, advocacy, capacity building and representation of youth in decision-making bodies. These actions contribute to a better participation of young people in the management of conflicts, the co-production of security and the entrenchment of civic values and peace.

In terms of women's participation in the management of conflict situations, the observation is that there has been progress. For example, in 2016 a selection test was organized exclusively for the benefit of female personnel of the Defense Forces and of security in Togo to help improve their rate of participation in peacekeeping operations in United Nations missions. As such, 39 female staff have been deployed to Mali and Haiti. In addition, at each Unit of Constituted Police (FPU) composed of 140 people, there are at least ten (10) deployed women. Currently more than 30 women from the defense forces and security are deployed in Darfur and Mali. In addition, 11 women are waiting for the succession in Darfur scheduled for July 8, 2018.

Also, there are plans for a significant increase in the number of female staff in the next rotations in accordance with the recommendations of the United Nations. For the military contingents of 850 Blue Helmets deployed each year in Mali, the number of women increased from 28 in 2016 to 36 in 2017, which counts respectively for 3.30% and 4.25% of the quotas. However, challenges remain yet to be raised.

In the light of this observation, the national action plan must take into account a certain number of actions to promote the participation of women and young people in conflict prevention and management.

#### Main objective

Promote the participation of women and young people in the prevention and management conflict situations.

#### Specific objectives

- ÿ Strengthen the capacities of women and young people for better involvement in the prevention and management of conflicts;
- ÿ Strengthen lobbying on the effectiveness of the participation of women and young people in peace processes.

#### **Expected results**

- ÿ The capacities of women and young people are strengthened for better involvement in the prevention and management of conflicts;
- ÿ A reliable database on the participation of women and young people in the conflict management in Togo is available;
- ÿ An effective system for managing the action plan is in place.

#### **Indicators**

- ÿ At least 3,000 women and young people benefit from training on their rights and duties in terms of conflict prevention and management;
- ÿ At least 300 women and young people per region and per year participate in the conflict prevention and peacebuilding;
- ÿ The training guide on the involvement of women and young people in the prevention and management of conflicts;
- ÿ The study report on "Participation of women and young people in conflict management in Togo";
- ÿ At least 4000 booklets on the resolutions;
- ÿ At least 4 citizen watch boxes per region including Lomé-Commune during each election.

#### Target group

Administrative and religious authorities, traditional chiefs, leaders of opinion, women and young people.

#### STRATEGIC AXIS 2: ADVOCACY AND PROMOTION OF RESOLUTIONS

#### State of play

The implementation of resolutions 1325 and following has always been a concern of the government. In addition to the achievements mentioned in the first axis, we note a increase in the number of women in the defense and security forces who participate in the maintenance of peace in the sub-region. We also note the setting Place of the Peace and Security Network for Women in Space ECOWAS (REPSFECO/Togo) and the development of the National Action Plan for the implementation of United Nations resolutions 1325, 1820 for the involvement of women Togolese in conflict prevention, resolution and peacebuilding.

It appears that efforts are made for the participation of women and young people in the process of conflict management but enormous challenges remain to be raise

#### Main objective

Increase the participation of women and young people at all levels of decision-making decisions, especially in the prevention, resolution of conflicts and the peacebuilding.

#### Specific objectives

- ÿ Bring all actors to take ownership of the National Action Plan for the implementation of resolutions 1325, 1820, 2242 and 2250 in consultation with the actors involved in its implementation;
- ÿ Establish a partnership between the ministry responsible for the advancement of women and the actors involved in popularizing the resolutions;
- ÿ Improve the participation of women and young people in the peace process.

#### **Expected results**

- ÿ The actors are made aware of the resolutions;
- ÿ An effective partnership is developed for the popularization of the resolutions;
- ÿ The participation of women and young people in the peace process is improved.

#### **Indicators**

- ÿ Number of women and young people reached;
- ÿ Degree of participation of the actors of communication, administration and from justice to promoting resolutions;
- ÿ Number of formalized partnerships with other actors;
- ÿ Number of pleas made;
- ÿ Number of women and young people involved in the peace process.

#### **Target groups**

Women and young people, the government, technical and financial partners, traditional and religious authorities.

# STRATEGIC AXIS 3: PROMOTING A CULTURE OF PEACE IN BASE

#### State of play

The promotion of the culture of peace in Togo knows a participation centered on the awareness of non-violence and civic and citizenship education with initiatives of the government, civil society and other partners.

Although Togo is not experiencing a war, recurring tensions within the communities threaten social and interpersonal relationships requiring targeted actions. To this end, training and awareness sessions are carried out for the populations by the various actors with the aim of promote and consolidate peace. However, young people and women are not sufficiently associated with actions for the prevention of conflicts and the promotion of peace. In order to capitalize on their potential, it is necessary to think of actions constructive ways that can help preserve peace and social cohesion.

#### Main objective

Promote the culture of peace at the base.

#### Specific objectives

ÿ Train women and young mediators in conflict prevention and peacekeeping;

- ÿ Sensitize the population on the importance of peacefulness and living ensemble;
- ÿ Put in place mechanisms for conflict prevention and a culture of peace.

#### **Expected results**

- ÿ Women and young mediators are trained;
- ÿ Social ties and living together are strengthened;
- ÿ Conflict prevention and culture of peace mechanisms are put in place place.

#### **Indicators**

- ÿ 2000 women and young mediators;
- ÿ Number of conflicts avoided;
- ÿ Number of disputes resolved;
- ÿ A grassroots conflict prevention system is available.
- ÿ Number of peer educators ÿ

Number of localities hosting peer educators;

#### **Target group**

women and young people

#### **VI - PRESENTATION OF THE MATRIX OF ACTIONS**

This action matrix presents a brief summary of the logical framework. It is declined in axes, expected results, activities, monitoring indicators and cost.

**Table 1: Action Matrix** 

AXE	PRODUCTS	INDICATORS OF RESULTS	ACTIONS	COST (\$000s)
	The technical and institutional capacities of actors are strengthened in terms of conflict prevention and management.	cities of actors are strengthened ms of conflict prevention and  y Number of exchange sessions  v Institutional arrangements put in		602
	All days dedicated to women, youth, human rights and peace are commemorated	ÿ Number of commemorated days ÿ Number of people affected	Commemoration of days dedicated to women, youth, human rights and peace	122
PROMOTION AND PARTICIPATION WOMEN AND YOUTH AT THE PREVENTION AND	A reliable database on the participation of women and young people to conflict management in Togo is available	ÿ Baseline Study Report ÿ Basic management software designed	Establishment of a reliable database on the participation of women and young people to conflict management in Togo	27
MANAGEMENT CONFLICTS	Grassroots populations are informed about the role of women and youth in conflict prevention and peacebuilding	<ul> <li>ÿ Number of people informed</li> <li>- An edited booklet</li> <li>ÿ Number of copies of the booklet distributed</li> <li>ÿ Number of local actors trained</li> </ul>	Strengthening the capacities of grassroots populations on the importance of the participation of women and young people in the prevention and management of conflicts and in the consolidation of peace	220
	Women and young people participate more in electoral processes without violence	Number of citizen watch boxes installed	Improved participation of women and youth in electoral processes	250

AXE	PRODUCTS	INDICATORS OF RESULTS	ACTIONS	COST (\$000s)
	government, parliament, CSOs, local authorities, opinion leaders, defense and security forces, religious denominations, political parties, academics and women's and youth groups are made	ÿ Number of people sensitized ÿ Number of workshops organized ÿ Number of awareness	Advocacy for a better appropriation of resolutions 1325, 1820 2242 and 2250 and following in Togo	
ADVOCACY AND	aware of the resolutions	campaigns organized ÿ Number of booklets distributed ÿ Number of advocacy conducted	Popularization and awareness on resolutions 1325 and 1820, 2242 and 2250 and following	
PROMOTING RESOLUTIONS	The institutional, technical and communication capacities of communication, administration and justice actors are strengthened	y Number of actors trained y Number of radio broadcasts TV shows produced y Number of supports of product awareness y Number of advocacy conducted	Strengthening the institutional, technical and communication capacities of communication, administration and justice actors for the effective implementation of resolutions	300
	An effective partnership between all the actors involved and the TFPs is developed to promote the resolutions	- Name of types of formalized partnerships  ÿ Number of focal points set up  ÿ Number of exchanges experiments carried out ÿ	Development of an effective partnership between all the actors involved and the TFPs for the promotion of the resolutions	205
PROMOTING THE CULTURE OF PEACE AT THE BASE	Women and young people are equipped with the techniques of conflict prevention and promotion of peace which they put into practice	Number of peer educators trained  ÿ Number of peer educator clubs established  ÿ Number of women and young mediators trained	Organization of women and young people around conflict prevention strategies and the promotion of peace	198

AXE	PRODUCTS	INDICATORS OF RESULTS	ACTIONS	COST (\$000s)
	Social ties and living together are strengthened	ÿ Number of women and young people trained - Number of sessions of exchanges organized ÿ Number of animated TV radio shows	Strengthening social ties and living together in the community	260
	A conflict prevention and culture of peace mechanism is put in place	Sensitization carried out		78
	Illegal possession of small arms and light weapons is reduced	ÿ Rate of reduction of number of illegally held small arms ÿ Number of pleas made	Contribution to reducing the illegal possession of small arms and light weapons	84

#### **VII - RESOURCES AND COST OF FUNDING**

The table below gives a synoptic overview of the budget programming multi-year plan of the national action plan, the details of which are appended to this document. the cost of financing is estimated at two million six hundred thirty-six thousand (2,636,000) dollars US, or about one billion four hundred forty-nine million eight hundred thousand (1,449,800,000) CFA francs over the period from 2018 to 2022.

Table 2: Five-year funding

		Fui	nding in thou	sands of US	\$	
Axes	2018	2019	2020	2021	2022 TOT	AL
PROMOTION AND PARTICIPATION OF WOMEN AND YOUTH IN THE MANAGEMENT OF SITUATIONS OF CONFLICTS	275	250	319	189	188	1221
ADVOCACY AND PROMOTING RESOLUTIONS	95	378	137	115	70	795
PROMOTING CULTURE OF PEACE IN THE BASE	119	139	194	99	69	620
TOTAL	489	767	650	403	327	2636

#### VIII - IMPLEMENTATION AND MONITORING-EVALUATION MECHANISM

#### 8.1 - Implementation strategy

### 8.1.1 - Actors involved in the implementation and monitoring mechanism Evaluation

The Ministry of Social Action and Promotion of Women and Literacy lead the implementation and monitoring-evaluation mechanism of the various actions registered under the three strategic axes developed in this action plan with the following actors:

- ÿ Sector ministries;
- ÿ Technical and financial partners;
- Private sector:
- ÿ Networks of CSOs promoting women's rights;
- ÿ Specialized institutions and NGOs;
- National Youth Council;
- ÿ Mixed organisations;
- ÿ Other associations of women and young people working in the field of conflict prevention and management.

These actors intervening within the framework of their mission, fields of intervention or allocations should allow the capitalization of all the expected results the implementation of the action plan.

#### Sector ministries

Since gender and youth themes are cross-cutting, the sectoral ministries have a influence on this target population of women and young people within the framework of their sovereign mission in order to provide specific support for the promotion of participation of women and young people in prevention and peacekeeping in Togo.

With this in mind, the ministry responsible for promoting women's rights is called upon to develop and maintain close collaborative relationships both in the design and in the implementation and monitoring-evaluation of actions with all the stakeholders.

#### **Technical and financial partners**

The technical and financial partners will technically and financially support the actions scheduled under partnership agreements.

The main technical and financial partners of the ministry in charge of promotion women are among others:

```
ÿ the institutions of the United Nations system:
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ÿ UN-WOMEN ÿ
UNREC ÿ OHCHR ÿ
UNFPA ÿ UNDP ÿ
UNICEF ÿ UNESCO
```

ÿ regional and sub-regional organizations:

```
ÿ African Union ÿ
ECOWAS ÿ UEMOA ÿ
UNOWAS ÿ GTFJ-AOS
ÿ WANEP ÿ
FOUNDATIONS, etc.
```

ÿ international non-governmental organizations:

```
ÿ OXFAM GB ÿ
WILDAF ÿ
International Plan
```

ÿ Chancelleries

ÿ Embassies

ÿ Financial institutions

```
ÿ World Bank (BM) ÿ African
Development Bank (ADB) ÿ West African Development
Bank (BOAD)
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#### Private sector actors and CSOs

In the implementation of the programmed actions, the private sector, as well as the civil society organizations will be considered important partners in involve at all levels: financing, specialized interventions, monitoring of the execution and evaluation of the actions of the plan.

#### Specialized institutions and youth organizations

They will bring their multifaceted collaboration and support within the framework of their skills and areas of intervention.

#### 8.1.2 - Supervisory and guidance body

All the actors intervening on the women and young people targets will be grouped together within of the supervisory and guidance body. This body will be chaired by the Ministry responsible for the advancement of women.

#### 8.1.3 -Resolution focal points

The "resolution focal points" come from the various ministries and from the company civil. They are responsible for working to take into account the actions to implement the resolutions in the activity programs of their department and organization respective. Thus, each ministry and civil society organization involved in the action plan should appoint a "resolutions focal point" from among its members responsible for monitor the implementation of the activities of the action plan and report thereon to the supervision and guidance.

#### 8.1.4 - Technical coordination body

The technical coordination body is made up of the ministry responsible for the promotion of women, networks of women's organizations and the NYC. The presidency of this body will be provided by the ministry.

This coordination will be decentralized in the regions and at the community level.

local authorities in order to allow technical monitoring of the execution of the plan and to update

real-time provision of the information necessary for the coordinating body to capitalization of achievements.

#### 8.1.5 - Technical Secretariat

The technical secretariat will be entrusted to a technical unit whose members will be from the ministry responsible for the advancement of women, networks of organizations of women and groups of youth organizations. It is placed under the supervision of the technical coordination body.

#### 8.2 -Monitoring-evaluation mechanism

Monitoring and evaluation will be entrusted to a monitoring unit within the technical secretariat.

Antennas will be set up at the decentralized level for the internal monitoring of execution of the action plan.

It will be responsible for monitoring all the actions to be carried out, identifying the execution-related issues and make recommendations as needed for new directions or decisions to be taken by the supervisory body and d'orientation.

The action plan will undergo two (2) evaluations:

- ÿ A mid-term internal evaluation, two and a half years after implementation;
- ÿ A final external evaluation which will be carried out by a firm of experts in the matter which will assess the effects produced by the actions carried out in terms of expected change.

#### **CONCLUSION**

As part of the implementation of resolutions 1325, 1820, 2242 and 2250 of the United Nations Security Council, the actors involved in Togo, through the this National Action Plan (NAP) undertake to fulfill their obligations.

This national action plan will increase the participation of women and young people at all decision-making levels, especially in the prevention, management and conflict resolution and peacebuilding. Likewise, he hears promote not only the rights of women and young people for a better participation in the management of conflict situations, but also the culture of peace at the base au Togo.

Result of a process of collaboration between the government and the organizations of the civil society working for peace and security in Togo, this tool is a call for concerted action between national actors and the international community to lasting peace in Togo and wherever it is threatened.

## **ANNEXES**

Table3: Logical framework

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
	PARTICIPATIONparticipation of women and young people ininstitutional capacities of actors in the area ofcapacities of a are strengthen in terms of cor			Organize awareness and communication campaigns on violence against women and girls	ÿ 26 campaigns organized ÿ At least 2600 people affected	Outreach reports	MASPFA, MDBAJEJ, MDH, OSC	
PARTICIPATION		The technical and institutional capacities of actors are strengthened	Organize training workshops for women and young people on their rights and duties in terms of conflict prevention and management	ÿAt least 4,500 women and young people are trained ÿ15workshops organized	Workshop reports	MASPFA, MDBAJEJ, MDH, OSC	ÿAvailability of financial resources ÿNatural	
THE MANAGEMENT OF SITUATIONS OF		in terms of conflict prevention and management	Establish local conflict management mechanisms	28 local mechanisms put in place	Activity reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, MDH, OSC	disasters ÿPrecarious socio-political situation	
				Organize training workshops for Defense and security forces on taking gender into account in conflict prevention and management strategies	ÿ 10workshops organized - At least 400 people trained	Report of the workshops	MASPFA, MSPC, MDAC, MDBAJEJ, MDH, OSC	

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
				Organize forums on conflict prevention and resolution and peacebuilding	- 8 fora organized - 2000 women and young people who participated in the fora	Activity reports	MASPFA, MDBAJEJ, MDH, OSC	
		Commemoration of days dedicated to women, youth, human rights and peace	All days dedicated to women, youth, human rights and peace are commemorated	Commemorate days dedicated to women, youth, human rights and peace	At least 8 days commemorated by an	Activity reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, MDH, MAECIA, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation
		Establishment of a reliable database on the political	A reliable database on the participation of women and young people in	Carry out a referential search on the "Participation of women and young people in conflict management in Togo"	Baseline Study Report	Study report	MASPFA, MATDCL, MDBAJEJ, MDH, OSC, PTF	ÿAvailability of financial resources ÿNatural
	participation of women and young people in Togo	the conflict management in Togoest disponible	Design a database	One (1) Basic management software designed	database software	MASPFA, OSC, PTF MDBAJEJ, INSEED	disasters ÿPrecarious socio-political situation	

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
		Strengthening the capacities of grassroots populations on the importance of the participation of women and young people in the prevention and management of conflicts and in the consolidation of peace	Grassroots populations are informed about the role of women and young people in conflict prevention and peacebuilding	Organize awareness campaigns on the role of women and youth in conflict prevention and peacebuilding  Organize training workshops for local actors on the rights of women and young people in terms of conflict prevention and management	ÿ 10 campaigns organized - At least 1500 informed people - An edited booklet ÿ At least 4000 copies of the booklet distributed  ÿ 10 workshops organized ÿ 450 actors trained locals	Activity reports booklets  Training reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, MDH, OSC, PTF  MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, MDH, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation
		Improved participation of women and youth in electoral processes	Women and young people participate in electoral processes without violence	Set up citizen watch boxes for elections without violence	At least 4 citizen watch boxes per region including  Lomé-Commune are installed during each election	Observation mission reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, CIS, MCCFC, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
		Plea for a better appropriation of resolutions 1325, 1820 2242 and	appropriation of resolutions 1325,	Organize national exchange workshops on resolutions 1325, 1820 2242 and 2250	ÿ Two (2) workshops organized - At least 200 participants	Activity reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, CIS, MCCFC, OSC, PTF	
	2250 and following at the	government, parliament, CSOs, local authorities,	Advocate for the introduction of the various resolutions in the training curricula of the defense and security forces	2 pleas carried out	Advocacy reports	MASPFA, MSPC, MDAC, MDBAJEJ, CIS, MCCFC, OSC, PTF		
ADVOCACY AND PROMOTION OF THE RESOLUTIONS	Better appropriation of the spirit of the resolutions by the actors and	appropriation of the spirit of	s on youth groups are made aware of the resolutions	Translate and reproduce resolutions in literacy languages and easy French	ÿOne (1) edited ÿAt least 4000 copies of the booklet reproduced	booklets	MASPFA, MDBAJEJ, MDH, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation
	the population  Popularizatio awareness or resolutions 1: and 1820, 22	Popularization and awareness on resolutions 1325 and 1820, 2242 and 2250 and		Organize regional workshops to popularize and raise awareness of resolutions 1325 and 1820, 2242 and 2250 +  Return + follow-up	ÿ 6workshops organized ÿ 300 people sensitized ÿ 6 missions of follow-ups carried out	Activity reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, CIS, MCCFC, OSC, PTF	
		following		Organize popularization and awareness campaigns on resolutions 1325, 1820 2242 and 2250	- At least 4  awareness campaigns  ÿ 1500 people affected  ÿ 1500 booklets distributed	Activity reports	MASPFA, MSPC, MDAC, MATDCL, MDBAJEJ, CIS, MCCFC, OSC, PTF	

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partner s	Hypotheses/ risks
		Institutional, technical and communication capacity building they are actors in communication, administration and justice for a  Institutional capacities , technical and communication communication administration and justice stakeholders are	technical and communication capacity building they are actors in communication, administration and justice Institutional capacities , technical and communication communication communication administration and justice	Set up a pool of journalists for the promotion of UNSC resolutions 1325, 1820, 2242 and 2250	ÿ 80 journalists trained ÿ One (1) pool of journalists set up	Activity reports	MASPFA, MDBAJEJ, CIS, MCCFC, OSC, PTF	
				Advocate with the authorities (government, parliament) for the involvement of women and young people in decision-making bodies	2 pleas carried out	Advocacy reports	MASPFA, MSPC, MPD, MEF, MDAC, MDBAJEJ, CIS, MCCFC, OSC, PTF	ÿAvailability of financial
				communication, administration commun and justice for a administ and justice	actors in communication iication, ration ce for a administration and justice	Produce radio and television programs (proximity audio-visual programs)	ÿ 200 broadcasts radio and television broadcasts	Activity reports
		implemented effective resolutions	strengthened	Produce awareness materials	367 0 awareness materials produced	Awareness materials	MASPFA, MSPC, MDAC, MDBAJEJ, CIS, MCCFC, OSC, PTF	situation
				Organize training workshops for Magistrates, court officers and defense and security forces in matters of prevention, prosecution and	ÿ 5workshops organized ÿ At least 150 actors trained	Activity reports	MASPFA, MJRIR, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
				repression of acts of sexual violence and gender-based violence				
				Establish and operationalize a consultation framework for actors working on women, youth, peace and security issues	ÿ One (1) stakeholder consultation framework set up	consultation fram	MASPFA, MJRIR, MSPC, MDAC, MDBAJEJ, WORK MATDCL, MCCFC, OSC, PTF	
		Development of an effective partnership between all the actors involved and the between	actors involved	Set up focal points in educational settings and in all trades on resolutions	ÿAt least 138 focal points established	focal points	MASPFA, MEPSFP, MESR, MJRIR, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political
		resolutions	and the PTF	Organize and participate in exchanges of national and international experiences for the benefit of stakeholders on resolution issues	ÿ 6 exchanges of experience carried out	Activity reports	MASPFA, MEPSFP, MAECIA, MESR, MJRIR, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	situation

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
PROMOTING THE CULTURE OF PEACE AT THE BASE	Communities adopt behaviors s in favor of peace and Social cohesion	Organization of women and young people around conflict prevention strategies and the promotion of peace	Women and young people are equipped with the techniques of conflict prevention and promotion of peace that they put in	Set up clubs of peer educators on civic and peace values within the grassroots community (in each canton)	ÿ 3870 peer educators trained ÿ 387 peer educator clubs established  ÿ 387 cantons affected  ÿ12 training workshops carried out	Activity reports Clubs installed	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF  MASPFA, MSPC, MDAC,	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation
			practice	mediators for peace and security	ÿ420 women and young mediators trained	reports	MDBAJEJ, MATDCL, MCCFC, OSC, PTF	
		Strengthening social ties and living together in the community	Social ties and living together are strengthened	Organize training workshops on the values of living together for active citizen engagement and the promotion of continuous socio-political dialogue in all regions of Togo	ÿ 12 workshops organized ÿ 420 women and young people trained	Activity reports of ministries and CSOs	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters
			S	Organize exchange sessions between young people, women and the defense and security forces	ÿ 12 exchange sessions organized ÿ At least 900 actors having participated in the exchanges	Activity reports of ministries and CSOs	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	ÿPrecarious socio-political situation

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partner s	Hypotheses/ risks
				Organize exchange sessions on the theme of peace within grassroots organizations: local authorities (traditional, religious), groups, cooperatives, associations, etc.	ÿ 12 exchange sessions organized ÿ 1440actors who participated in the exchanges	Activity reports of ministries and CSOs	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	
				Produce periodic radio and television programs on the culture of peace	At least 40programs produced	Activity Report	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	
		Establishment of a mechanism for conflict prevention and culture of peace	A conflict prevention and culture of peace mechanism is put in place	Sensitize the grassroots community on the values of peace and the national conflict early warning system (religious leaders, traditional chiefs and other local authorities)	ÿ 5 sessions of sensitization carried out ÿ At least 450 actors made aware	Activity reports	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious
				Establish a national conflict early warning system	ÿ One (1) conflict prevention system in place	Activity reports Alert system	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	socio-political situation

Axes Strategic	Effects	Actions	Products	Activities	Results indicators/ activities	Verification sources	Responsible Structures/ partners	Hypotheses/ risks
				Strengthen collaboration between the population and the local police	ÿ70% reduction in the number of illegally held small arms and light	Activity reports	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	
		Contribution to reducing the illegal possession of small arms and light weapons	Illegal possession of small arms and light weapons is reduced	Sensitize the population on the repressive provisions for the illegal possession of small arms and light weapons in border towns and clandestine crossing hamlets	weapons  ÿ12 campaigns  awareness  ÿAt least  18000  people affected	Activity reports	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	ÿAvailability of financial resources ÿNatural disasters ÿPrecarious socio-political situation
				Advocate for the adoption of a law on the detention of weapons	ÿAt least 4 pleas made	Activity reports	MASPFA, MSPC, MDAC, MDBAJEJ, MATDCL, MCCFC, OSC, PTF	

**Table 4: Multiannual programming** 

				(	Cost in tho	usands of	us\$		
Strategic axes	Effect	Products	Activities		9 2020 202	21 2022			Total
	The participation of women and young people in the prevention and management of conflicts is accrue	The technical and institutional capacities of actors are strengthened in terms of conflict prevention and management  All days dedicated to women, youth, human rights and peace are commemorated	Organize awareness and communication campaigns on violence against women and girls	18	25	35	22	15	115
			Organize training workshops for women and young people on their rights and duties in terms of conflict prevention and management	15	40	36	20	36	147
PROMOTION AND PARTICIPATION WOMEN TO			Establish local conflict management mechanisms	20	24	20	20	20	104
THE MANAGEMENT OF SITUATIONS OF CONFLICTS			Organize training workshops for the Defense and Security Forces in taking gender into account in conflict prevention and management strategies	20	26	20	20	20	106
			Organize forums on conflict prevention and resolution and peacebuilding	0	33	33	32	32	130
			Commemorate days dedicated to women, youth, human rights and peace	18	26	26	26	26	122

					Cost in thousands of US\$				
Strategic axes	Effect	Products	Activities	2018 201	9 2020 202	21 2022			Total
		A reliable database on the participation of women and young people in conflict management in the	Carry out a referential search on the  "Participation of women and young people in conflict management in Togo"	0	17	0	0	0	17
			Design a database	0	10	0	0	0	10
		Grassroots populations are informed about the role of women and young people in conflict prevention and	Organize awareness campaigns on the role of women and youth in conflict prevention and peacebuilding	10	25	25	25	15	100
		l w	Organize training workshops for local actors on the rights of women and young people in terms of conflict prevention and management	24	24	24	24	24	120
	participate in	Women and young people participate in electoral processes without violence	Establishment of citizen watch boxes for elections without violence	150	0	100	0	0	250
Subtotal1				275 250	319 189 1	38			1221

			Activities		Cost in thousands of US\$					
Strategic axes	Effect	Products			9 2020 202	1 2022			Total	
		The government, parliament, CSOs, local authorities, opinion leaders, defense and security forces, religious denominations, political parties, academics and women's and youth groups are made aware of the resolutions	Organize national exchange workshops on resolutions 1325, 1820 2242 and 2250	0	40	0	0	0	40	
			Advocate for the introduction of the various resolutions in the training curricula of the defense and security forces	0	25	23	0	0	48	
	Better appropriation of the spirit of the resolutions by the actors and the population		Translate and reproduce resolutions in literacy languages and easy French	0	37	0	20	0	57	
ADVOCACY AND PROMOTION OF THE RESOLUTIONS			Organize regional workshops to popularize and raise awareness of resolutions 1325 and 1820, 2242 and 2250 + Restitution + follow-up	0	28	28	14	13	83	
			Organize popularization and awareness campaigns on resolutions 1325, 1820 2242 and 2250	10	18	12	12	10	62	
		The institutional, technical and communication capacities of the actors of communication, administration and justice are strengthened	Set up a pool of journalists for the promotion of UNSC resolutions 1325, 1820, 2242 and 2250	20	30	35	20	15	120	
			Advocate with the authorities (government, parliament) for the involvement of women and young people in decision-making bodies	0	12	0	0	20	32	

			A. o. vo.		Cost in thousands of US\$					
Strategic axes	Effect	Products	Activities	2018 201	9 2020 202	1 2022			Total	
			Produce radio and television programs (proximity audiovisual programs)	5	12	20	5	10	52	
			Produce awareness materials	30	0	0	0	0	30	
			Organize training workshops for  Magistrates, court officers and defense and security forces in the prevention, prosecution and repression of acts of sexual violence and gender-based violence	20	16	15	15	0	66	
			Establish and operationalize a consultation framework for actors working on women, youth, peace and security issues	10	5	4	4	2	25	
		An effective partnership is developed for the promotion of resolutions between all the actors involved and the TFPs	Set up focal points in educational settings and in all trades on resolutions	0	125	0	0	0	125	
			Organize and participate in exchanges of national and international experiences for the benefit of stakeholders on resolution issues	0	30	0	25	0	55	
Subtotal2				95	378 137	115		70	795	

				C	ost in tho	usands of l	JS\$		
Strategic axes	Effect	Products	Activities	2018 201	9 2020 202	1 2022			Total
		Women and young people are equipped with the techniques of conflict prevention and promotion of peace which they put into practice	Set up clubs of peer educators on civic and peace values within the grassroots community (in each canton)	15	35	45	15	15	125
	Communities adopt behaviors s in favor of peace and Social cohesion		Train women and young mediators for peace and security	10	15	17	16	15	73
PROMOTING THE CULTURE OF		Social ties and living together are strengthened	Organize training workshops on the values of living together for active citizen engagement and the promotion of continuous socio-political dialogue in all regions of Togo	20	35	35	16	10	116
PEACE AT THE BASE			Organize exchange sessions between young people, women and the defense and security forces	0	16	22	10	8	56
			Organize exchange sessions on the theme of peace within grassroots organizations: local authorities (traditional, religious), groups, cooperatives, associations	10	10	25	10	5	60
			Produce periodic radio and television programs on the culture of peace	5	5	8	5	5	28

				C	Cost in thou	ısands of l	JS\$		
Strategic axes	Effect	Products	Activities	2018 201	9 2020 202	1 2022			Total
		A conflict prevention and culture of peace mechanism is put	Sensitize the grassroots community on the values of peace and the national conflict early warning system (religious leaders, traditional chiefs and other local authorities)	10	15	15	10	5	55
			Establish a national conflict early warning system	10	3	4	3	3	23
			Strengthen collaboration between the population and the local police	6	5	5	5	3	24
		Illegal possession of small arms and light weapons is reduced	Sensitize the population on the repressive provisions for the illegal possession of small arms and light weapons in border towns and clandestine crossing hamlets	18	0	18	9	0	45
			Advocate for the adoption of a law on the possession of weapons	15	0	0	0	0	15
Subtotal 3				119 139	194		99	69	620
TOTAL				489 767	650 403 32	7 2636			

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