

APPROVED

by order No. V-146 of the Minister of Foreign  
Affairs of the Republic of Lithuania  
on the 22 June 2020

## **ACTION PLAN FOR THE IMPLEMENTATION OF THE WOMEN, PEACE AND SECURITY AGENDA FOR 2020-2024**

### **SECTION I GENERAL PROVISIONS**

1. The action plan for the implementation of the Women, Peace and Security Agenda for 2020-2024 (hereinafter referred to as the Action Plan) sets out the measures for 2020-2024 intended for the implementation of the United Nations Security Council (UNSC) Resolution No. 1325 (2000), adopted unanimously on 31 October 2000 (hereinafter referred to as UNSC Resolution No. 1325), and supplementing UNSC Resolutions No. 1820 (2009), 1888 (2009), 1889 (2010), 1960 (2011), 2106 (2013), 2122 (2013), 2242 (2015), 2467 (2019) and 2493 (2019), which together constitute the Women, Peace and Security Agenda (hereinafter referred to as the Agenda).

2. The Action Plan shall aim to strengthen the participation of women in international peacebuilding and to increase their involvement in security and democratic processes at the national and international levels.

3. The Ministry of Foreign Affairs of the Republic of Lithuania shall monitor the implementation of the Action Plan.

4. The Action Plan shall be implemented with the appropriations from the state budget of the Republic of Lithuania allocated to the responsible executors.

### **SECTION II ANALYSIS OF THE SITUATION**

5. In UNSC Resolution No. 1325, the UNSC identifies the specific impact of armed conflicts on women and girls for the first time and calls attention to the specific needs and roles of women during and after conflicts. The Agenda is composed of resolutions supplementing the UNSC Resolution No. 1325 focused on aspects of implementing the Agenda and related issues not discussed in UNSC Resolution No. 1325.

6. The content of the Agenda is relevant to Lithuania to strengthen the role of women in Lithuanian society and the international framework. Lithuania's first Action Plan for the implementation of UNSC Resolution No. 1325 was approved by order No. V-263, "Regarding the Approval of the Plan of Measures of the United Nations Security Council Resolution No. 1325 (2000)" (hereinafter referred to as the Plan of Measures) of the Minister of Foreign Affairs of the Republic of Lithuania on 28 December 2011. The Plan of Measures sought to increase public awareness in areas of equal opportunities for women and men, and UNSC Resolution No. 1325, as well as training experts on the issues in UNSC Resolution No. 1325, would become standard practice. The institutions implementing it would cooperate more closely not only with each other, but also with relevant non-governmental organizations, academic institutions, and representatives of civil society.

The Action Plan has been prepared with the over twenty years' experience of implementation gained under UNSC Resolution No. 1325, the conclusions of the Council of the European Union (the EU) on Women, Peace and Security, and the provisions of the EU Action Plan regarding the Women, Peace and Security Agenda 2019-2024.<sup>12</sup>

7. The tasks of the Action Plan provide for the promotion of women's leadership in international processes and gender equality, the activation of international cooperation, raising awareness, and counselling on the issues of the Agenda.

8. The Action Plan's measures seek to strengthen the role of women in Lithuanian society and at the international level by implementing foreign and security policy priorities of Lithuania, as well as by participating in international peacebuilding and peacekeeping missions. By implementing it, Lithuania will be contributing to the efforts of the international community to support peace and security, human rights, justice, and sustainable development.

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<sup>1</sup> 10<sup>th</sup> December 2018 The EU Council Conclusions regarding the Women, Peace and Security, No. 15086/18, <https://data.consilium.europa.eu/doc/document/ST-15086-2018-INIT/en/pdf?fbclid=IwAR0ZHIEmGQ9XHC5GWFG1luWNkQQOqR5eRDtmwXnyktwW9f0GWJ6cB8S-AA>

<sup>2</sup> 5<sup>th</sup> July 2019 The EU Action Plan regarding the Women, Peace and Security 2019-2024, No. 11031/19, <https://data.consilium.europa.eu/doc/document/ST-11031-2019-INIT/en/pdf>

**SECTION III**  
**TASKS, MEASURES AND IMPLEMENTING AUTHORITIES OF THE ACTION PLAN**

Tasks	Period (years)	Appropriations (EUR)					Implementing authorities	Results to be achieved
		2020	2021	2022	2023	2024		
<b>1. Promote women leadership in international peace processes</b>								
<b>Measures:</b>								
1.1. Depending on the authority, to collect and summarise available information on the participation of women in selection procedures for positions in civilian international and EU missions or operations, including election observation missions organised by the EU and the Organisation for Security and Cooperation in Europe (the OSCE), as well as to the positions in the international institutions to which they are delegated.	2020-2024	-	-	-	-	-	Ministry of Foreign Affairs	An overview and conclusions prepared
1.2. To carry out independent research regarding the participation of civilian national defence personnel and women soldiers in international operations and EU training missions, analysing trends, and reasons for their non-participation (or low participation) in international operations and EU training missions.	2020	-	-	-	-	-	Ministry of National Defence	Research carried out
1.3. To develop a plan on how to encourage/motivate national civil servants and soldiers to participate in	2021-2022	-	-	-	-	-	Ministry of National Defence	A plan developed

international operations and EU training missions.								
1.4. To make a list of potential peace mediators.	2021	-	-	-	-	-	Ministry of Foreign Affairs	The creation of a list of potential peace mediators
1.5. To train and consult potential peace mediators on Agenda topics and to strengthen their skills.	2022-2024	-	-	3 000	3 000	3 000	Ministry of Foreign Affairs	At least 3 potential peace mediators trained
1.6. To assign a diplomat to coordinate Agenda issues in the Ministry of Foreign Affairs.	2020	-	-	-	-	-	Ministry of Foreign Affairs	A diplomat assigned
<b>2. To promote gender equality</b>								
<b>Measures:</b>								
2.1. To increase the knowledge of the institution staff on the mechanisms for prevention and handling complaints against violence, sexual exploitation, abuse, and gender-based harassment.	2020-2024	-	-	-	-	-	Ministry of Foreign Affairs, Ministry of National Defence, Ministry of Social Security and Labour, Police Department	Information updated and annually distributed to the institutions' staff
2.2. To evaluate the possibility of appointing gender advisers in the Ministry of National Defence and/or other institutions of the national defence system and, if possible, establishing positions for gender advisers in these institutions.	2020-2024	-	-	-	-	-	Ministry of National Defence	Evaluating and presenting the possibility of establishing a gender adviser and evaluation findings to be implemented

2.3. To inform soldiers and staff at national defence institutions on how to contribute to the fight against all forms of violence against women, including sexual exploitation, violence, and harassment, especially in the event of a crisis, threat, or conflict.	2020-2024	1 000	1 000	1 000	1 000	1 000	Ministry of National Defence	Preparing and publishing information for soldiers and staff at national defence system institutions
2.4. To carry out research and prepare a report on the Availability of Health Care for Women and Girls who Have Experienced Domestic Violence.	2020-2024	-	2500	-	-	-	Ministry of Health (Institute of Hygiene)	Carrying out research and preparing a report
<b>3. To intensify international cooperation for the Agenda issues</b>								
<b>Measures:</b>								
3.1. To share experiences with foreign partners on how to motivate women to participate in civilian international and EU missions or operations.	2020 –2024	-	2000	2000	2 000	2 000	Ministry of Foreign Affairs	The topic to be included in the agendas for at least 2 meetings per year with foreign partners every year, participating in consultations on the Agenda's topics with at least 2 countries
		-	-	-	-	-	Ministry of National Defence	The topic to be included in the agendas for at least 2 meetings per year with foreign partners every year

		-	-	-	2 000	2 000	Police Department	The topic to be included in the agendas for at least 2 meetings per year with foreign partners, participating in consultations with at least 2 countries
3.2. Depending on the authority, to raise the Agenda's topics in meetings with high-ranking officials from other countries, to share experience on how to incorporate the provisions of the Agenda into the activities of the institutions.	2020-2024	-	-	-	-	-	Ministry of Foreign Affairs	The topic to be on the agendas for at least 5 meetings with high-ranking officials of other countries
		-	-	-	-	-	Ministry of National Defence	Experience with foreign partners to be shared at relevant events
		-	-	-	-	-	Ministry of Social Security and Labour	The topic to be included in the agendas for at least 2 meetings
3.3. To support the Agenda initiatives in the United Nations, OSCE, EU,	2020-2024	-	-	-	-	-	Ministry of Foreign Affairs	At least 5 initiatives

NATO, the Community of Democracies.								supported, at least 7 reports read
3.4. To participate in international expert meetings on Agenda issues in workgroups of the European External Action Service, the European Commission, the EU Council, and discussions on Agenda issues in the meetings organized by the United Nations, the OSCE, the NATO.	2020 –2024	2 000	2 000	2 000	2 000	2 000	Ministry of Foreign Affairs	At least 5 meetings attended
		2 000	2 000	2 000	2 000	2 000	Ministry of National Defence	At least 2 meetings attended
<b>4. To advise state institutions, non-governmental organizations on the issues of the Agenda, to raise public awareness.</b>								
<b>Measures:</b>								
4.1 Depending on the authority, to include the Agenda topics in trainings for individuals preparing to go on international operations and EU training missions, diplomatic missions for the Republic of Lithuania, consular offices, and special missions.	2020 –2024	-	-	-	-	-	Ministry of Foreign Affairs	The topic of the Agenda to be included in at least 5 pieces of training
		-	-	-	-	-	Ministry of National Defence	The topic of the Agenda to be included in training for civilians and soldiers preparing to go on international operations or EU training missions

							Police Department	The topic of the Agenda to be included in the agendas of at least 2 meetings, consultations with individuals preparing to go or considering going to international operations and EU training missions.
4.2 To include the study of topics on the role of gender in different socio-economic environments during conflicts and conflict regulation, as well as the features of implementing the Agenda under these conditions, in the undergraduate study programmes at the General Jonas Žemaitis Military Academy of Lithuania.	2020-2024	-	-	-	-	-	Ministry of National Defence	The study of topics on the role of gender in different socio-economic environments during conflicts and conflict regulation, as well as the features of implementing the Agenda under these conditions, to be included in undergraduate study programmes.
4.3 To train civil servants and/or soldiers in the national defence system who can advise on gender equality issues, train on Agenda topics, and work in international operations and EU training missions as gender advisers.	2021-2024	-	4 300	4 300	4 300	4 300	Ministry of National Defence	At least 1 representative per year to be trained



4.4 Depending on the authority, to help non-governmental organizations develop competence on Agenda issues, to disseminate information, and to promote participation in international forums.	2020-2024	1 000	1 000	1 000	1 000	1 000	Ministry of Foreign Affairs	At least 5 meetings, consultations with non-governmental organizations on the Agenda issues to be organised
		-	1 000	1 000	1 000	1 000	Ministry of Social Security and Labour	Meetings along with the Ministry of Foreign Affairs, consultations with non-governmental organizations on the Agenda topics to be organised
		-	-	-	-	-	Ministry of the Interior	The most relevant information to be provided on the website <a href="http://www.bukstipri.lt">www.bukstipri.lt</a> , intended for reducing domestic violence
4.5 To organize, along with the OSCE and the United Nations, an international conference on UNSC Resolution No. 1325 to commemorate the 20th anniversary of its adoption. <sup>3</sup>	2020	50 000					Ministry of Foreign Affairs	Organizing a conference

<sup>3</sup> The measure implements item 20.11 of the Action Plan 2018-2021 for the Implementation of the State Programme on Equal Opportunities for Women and Men 2015–2021.